

Alcohol Policy

Purpose: To ensure a safe, respectful, and productive environment at North Shore-Barrington Association of REALTORS® (NSBAR) - sponsored events where alcohol may be present, while promoting responsible consumption and preventing any potential harm or disruption.

Scope: This policy applies to all members, volunteers, contractors, vendors, guests, and employees attending company-sponsored events, including those held on or off-company premises.

Key Provisions:

Responsible Consumption:

Alcohol consumption is permitted at NSBAR events, but it should be done responsibly and in moderation. Members and volunteers are expected to maintain professional conduct and behavior throughout the event.

No Intoxication:

Members and volunteers are prohibited from becoming intoxicated at company events. Intoxication is defined as any behavior that is disruptive, offensive, or impairs an individual's ability to function safely and responsibly.

Designated Drivers and Hired Transportation:

NSBAR encourages the use of designated drivers or public transportation for members and volunteers who plan to consume alcohol. NSBAR will provide and pay for hired transportation (taxi, Uber, Lyft, etc.) for anyone requesting same.

No Serving to Intoxicated Individuals:

Venue staff is not permitted to serve alcohol to individuals who appear to be intoxicated. If venue staff senses an individual has enough to drink, it is within their right to refuse serving the intoxicated individual additional alcohol.

Bringing Alcohol to Events (BYOB):

NSBAR prohibits members and volunteers from bringing their own alcohol to events unless otherwise explicitly marketed to do so for a specific event.

Consequences of Non-Compliance:

Failure to comply with this policy may result in disciplinary action, including exclusion from future NSBAR events.

Event-Specific Guidelines:

Leadership may implement event-specific guidelines or restrictions regarding alcohol consumption, as deemed necessary for the particular event.

Reporting Concerns:

Members and volunteers are encouraged to report any concerns regarding alcohol consumption or behavior at NSBAR events to the CEO.

Member/Volunteer Acknowledgement:

All Members and volunteers are required to acknowledge that they have read, understood, and agree to comply with this alcohol policy.

Print Name

Signature

Date