450 Skokie Blvd Bld 1200 Northbrook, IL 60062 Workonomy - Village Sq. 731 W. State Route. 22 Lake Zurich, IL 60047 P. 847 480 7177

July 6, 2021

National Association of REALTORS® RPAC Trustees Federal Disbursement Committee 430 N. Michigan Ave. Chicago, Illinois 60611

Attn: NAR President Charlie Oppler, NAR Chief Executive Officer Bob Goldberg, and RPAC Trustees Federal Disbursement Committee Chair David Kent

Dear Charlie, Bob, and David:

Attached please find a copy of the Resolution unanimously passed by the Board of Directors of the North Shore – Barrington Association of Realtors® (NSBAR) on June 24, 2021, and NSBAR's Statement of Values and Principles.

The Resolution recommends amendments to the policies of Illinois Realtors® (IR) and the National Association of Realtors® (NAR) regarding disbursements of RPAC Funds, and amendments to related President's Circle Bylaws.

Grave concerns have arisen within our Board regarding the criteria utilized by the National and State RPACs. While we applicated the pausing of federal candidate support following the attack on the United States Capitol this past January, we were surprised to hear of the resumption of federal political disbursements without any notification to members and without any changes to the criteria for support.

This was the catalyst for our Board to act. NSBAR is recommending a policy be adopted that to be eligible to receive RPAC funds and/or support of the RPAC Trustees and NAR leadership, recipients must also agree to abide by principles of respect, dignity, and equality, as well as adherence to the Oath of Office to support and defend the Constitution of the United States and the Constitution of his or her respective state if the recipient is a state-elected official or candidate, consistent with NSBAR's "Statement of Values and Principles."

NSBAR's support for RPAC continues. It is out of our concern for our fellow Realtors®, consumers and our country that we have taken this action and ask for your most serious consideration in adopting policies consistent with our Resolution. We are also sending this to representatives of Illinois Realtors®.

Thank you.

Sincerely,

BRAD W. ANDERSEN 2021 NSBAR President

NSBAR Chief Executive Office



450 Skokie Blvd Bld 1200 Northbrook, IL 60062 Workonomy - Village Sq. 731 W. State Route. 22 Lake Zurich, IL 60047 P. 847 480 7177

July 1, 2021

Illinois REALTORS®
Illinois RPAC
522 S. Fifth Street
Springfield, Illinois 62701

Attn: Illinois Realtors® President Sue Miller, Chief Executive Officer Jeff Baker, Executive Vice President Kristen Butcher, Senior Vice President, Government Affairs, Greg S. Aubin, and Illinois Realtors® RPAC Chair Loretta Alonzo

Dear Sue, Jeff, Kristen, Greg and Loretta:

Attached please find a copy of the Resolution unanimously passed by the Board of Directors of the North Shore – Barrington Association of Realtors® (NSBAR) on June 24, 2021, and NSBAR's Statement of Values and Principles.

The Resolution recommends amendments to the policies of Illinois Realtors® (IR) and the National Association of Realtors® (NAR) regarding disbursements of RPAC Funds, and amendments to related President's Circle Bylaws.

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NSBAR's support for RPAC continues. It is out of our concern for our fellow Realtors®, consumers and our country that we have taken this action and ask for your most serious consideration in adopting policies consistent with our Resolution. We are also sending this to representatives of NAR and the RPAC Trustees Federal Disbursement Committee.

Thank you.

Sincerely,

BRAD W. ANDERSEN 2021 NSBAR President

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SEPTIME! A. LASKI

NSBAR Chief Executive Officer

NORTH SHORE - BARRINGTON ASSOCIATION OF REALTORS®

RESOLUTION TO RECOMMEND AMENDMENTS TO POLICIES OF ILLINOIS REALTORS® AND THE NATIONAL ASSOCIATION OF REALTORS® FOR DISBURSEMENTS OF RPAC FUNDS AND AMENDMENTS TO RELATED PRESIDENT'S CIRCLE BYLAWS

Whereas

The North Shore - Barrington Association of Realtors® ("NSBAR"), representing more than 3,800 members in communities across northern Illinois, is firmly committed to treating everyone with dignity and respect, and to upholding the goals and spirit of the Fair Housing Act and all Illinois, local County and municipal ordinances governing Human Rights issues related to housing, as well as the Realtor® Code of Ethics articles and Standards of Practice, and

Whereas

REALTORS® should expect all elected officials who receive RPAC funds or other support of RPAC Trustees shall conduct themselves in a manner that reflects these most fundamental values and shall be mandated by their Constitutional Oath to abide by such oath, and

Whereas

NSBAR is fully supportive of the principle that RPAC not align itself with any political party, and NSBAR is fully committed to this concept (the "REALTOR® Party" concept) and

Whereas

NSBAR and RPAC historically supported candidates, public officeholders and issues that promote or defend REALTOR® policy and legislative goals, regardless of political party (the "REALTOR Party" concept),

Be it Resolved:

NSBAR recommends to Illinois Realtors and the National Association of Realtors that policy be adopted that to be eligible to receive RPAC funds and/or support of RPAC Trustees and NAR leadership, recipients must also agree to abide by principles of respect, dignity, and equality, as well as adherence to Oath of Office consistent with NSBAR's "Statement of Values and Principles."

ADOPTED JUNE 24TH, 2021 by the Board of Directors, North Shore Barrington Association of Realtors:

Brad W. Andersen, President

Jeffrey A. Lasky, Chief Executive Officer

NORTH SHORE BARRINGTON ASSOCIATION OF REALTORS®

STATEMENT OF VALUES AND PRINCIPLES GOVERNING DISBURSEMENT OF RPAC FUNDS

The North Shore - Barrington Association of Realtors® ("NSBAR") is firmly committed to treating everyone with dignity and respect, and to upholding goals and spirit of the Fair Housing Act as well as all state, municipal, and local ordinances relating to non-discrimination, and to the Realtor Code of Ethics. NSBAR is further committed to supporting candidates and elected officials who uphold their oaths of office to promote and defend the Constitution of the United States and the Constitutions of their respective states in which they hold office. We expect any candidate, campaign, entity that receives funds from the REALTOR® PAC (RPAC) or from participants in RPAC's "President's Circle" to conduct themselves in a manner that reflects our most fundamental values.

WHOM WE SUPPORT AND WHY

RPAC does not align itself with any political party.

NSBAR and RPAC historically have supported candidates, public officeholders and issues that promote or defend REALTOR® policy and legislative goals, regardless of political party. We call this approach the "REALTOR® Party" concept and we are firmly committed to it.

To receive RPAC funding and REALTOR® Party support, recipients must also agree to abide by principles of respect, dignity, equality, and adherence to their oaths of office as explained below. Agreement on policy by itself is not sufficient.

NSBAR VALUES - WHAT WE BELIEVE:

NSBAR REALTORS® are strongly committed to recognizing, honoring, and respecting the inherent value and human dignity of all people. We take a firm stance against racism and discrimination within our organization.

NSBAR REALTORS also are firmly committed to the importance of upholding and defending the Constitutions of the United States and each individual State.

NSBAR members are expected to abide by a comprehensive Code of Ethics that includes refraining from hate speech.

NSBAR'S EXPECTATIONS OF RPAC FUND RECIPIENTS:

Recipients of RPAC funds shall not, through speech, writing, imagery, conduct or any other means use negative or disparaging epithets, threats (or encouragement of) physical violence, harassing speech, hate speech, or slurs.

Recipients of RPAC funds shall not participate in, encourage, or support any activity intended to impede a Constitutionally protected process undertaken by the United States Congress or other Government branch.

VIOLATIONS OF THESE PRINCIPLES:

Any candidate, campaign, or PAC seeking RPAC funding that has, through speech, writing, imagery, conduct, or otherwise, violated the NSBAR expectations set forth above, may be denied funding.

NSBAR recommends the following to the Illinois Realtors® and to the National Association of Realtors®: If it is determined that any recipient of RPAC funding has violated NSBAR's expectations as stated above, the recipient will lose all NSBAR Realtors® support, including any endorsement and/or new RPAC funding, will be asked to return any RPAC funds previously received, and will be asked to remove NSBAR's and the Illinois Realtors® name from all campaign collateral, including but not limited to print, broadcast, digital and online materials.